



UPDATE ON THE JOINT ORGANISATIONAL REVIEW OUTCOMES ONE SPORT – ONE TEAM

With the support of Little Athletics Australia, Athletics Australia and with investment from the State Government, the Boards of Little Athletics WA (LAWA) and Athletics WA (AWA) endorsed a joint Organisational Review of LAWA and AWA in 2017. The Review resulted in 16 evidence-based recommendations, which were provided to our members and stakeholders on the 5th of March 2019 and published on both the LAWA and AWA websites.

We are pleased to advise LAWA and AWA have since undertaken the following actions to progress the implementation of these recommendations:

- Dissolved the Community Athletics Council WA;
- Secured funding from Sport Australia to assist in engaging independent consultants to develop a 'Whole of Sport' staffing structure and undertake a financial modelling process. The 'whole of sport' staff structure (One Management Team) that was recommended by the consultant has been unanimously endorsed by both Boards. Development of the financial modelling process will commence in September 2019; and
- The preparation of the joint office fitout design and costings for the co-location of the organisations at the WA Athletics Stadium. It is expected the fitout will commence in late August and to be completed by mid to late September in readiness for the 2019/2020 season.

With the endorsement of the One Management Team structure, the LAWA and AWA Boards have appointed Vince Del Prete as the Chief Executive Officer. Wayne Loxley will assume a General Manager's position. In the short-term Mr Del Prete will report to both Boards as well as a Combined Board of Athletics consisting of the two current Chairs and 3 others with one being an independent.

The appointment of the CEO is a critical step in the implementation of the One Management Team structure and the 'whole of the sport' being located at the WA Athletics Stadium. These are necessary factors in demonstrating to State Government the progress in the implementation of the Review recommendations and to ensure the sport maximises ongoing support and funding investment. Importantly though, it is a key step to achieve increased efficiencies, to maximise resources across the sport and to provide the best service, support and opportunities for our members now, and into the future.

We will continue to provide updates to our stakeholders and community on the implementation of the Organisational Review recommendations as we continue to work towards One Sport – One Team.

A handwritten signature in black ink, appearing to read "TBlackman".

Teresa Blackman
Chair
Little Athletics WA

A handwritten signature in black ink, appearing to read "Tim Lyons".

Tim Lyons
Chair
Athletics WA

9 August 2019